



DE BEERS PENSION FUND



BENEFIT SUMMARY

FUNERAL BENEFITS



RSA EMPLOYEES

If you die before or on your normal retirement date (age 60) while still employed, a funeral benefit is paid to your nominated beneficiary on your Sanlam Beneficiary Form. **If you have not completed a Sanlam Beneficiary Form, your benefit will be paid into your estate.**

If your qualifying spouse or qualifying children die, the funeral benefit will be paid to you as the member. If you or a family member dies before or on your normal retirement date (age 60), while you are still employed, the funeral cover benefits in the table below will be payable.

What funeral benefit will be paid?

Member	R38 000
Qualifying spouse(s)	R38 000
Qualifying children aged 6 and over	R38 000
Stillborn children and children younger than 6	R19 000

- Your spouse and qualifying children will be entitled to funeral insurance until you would have turned age 60 – certain conditions apply.
- The funeral benefit will continue to be paid after normal retirement age up to age 65 if you remain in active service of the Employer and you and your employer continue contributing to the Fund.

How to claim a funeral benefit



You or your dependants must notify your local HR Business Partner as soon as possible after the death. Your HR must submit a funeral claim form to the insurer with a certified copy of the death certificate as well as any other documents they request.

When will the benefit be paid?



The benefit will be paid by the insurer as soon as all the necessary documents have been submitted.

Important Note

Under the Insurance Act No. 18 of 2017, funeral benefits are only paid to a nominated beneficiary. If no beneficiary is nominated, the benefit goes to the deceased's estate, which may delay access to funds for funeral expenses. Ensure you nominate a specific beneficiary for your funeral benefit. Contact the Fund or your HR Business Partner for a [Sanlam Beneficiary Nomination Form](#).



NAMIBIAN EMPLOYEES

If you die before or on your normal retirement date (age 60) while still employed, a funeral benefit is payable.

If your qualifying spouse or qualifying children die, the funeral benefit will be paid to you as the member. If you or a family member dies before or on your normal retirement date (age 60), while you are still employed, the funeral cover benefits in the table below will be payable.

What funeral benefit will be paid?

Member	N\$38 000
Qualifying spouse(s)	N\$38 000
Qualifying children aged 14 and over	N\$38 000
Qualifying children aged 6 –13	N\$30 000
Stillborn children and children younger than 6	N\$10 000

NOTE: The insurer only allows one spouse.

How to claim a funeral benefit



You or your dependants must notify your local HR Business Partner as soon as possible after the death. HR must submit a funeral claim form to the insurer with a certified copy of the death certificate as well as any other documents they request.

When will the benefit be paid?



The benefit will be paid by the insurer as soon as all the necessary documents have been submitted.